



CERTIFICATE COURSE IN HUMAN RESOURCE ANALYTICS 2025

Transform your passion for HR Analytics into expertise with a certificate endorsement from the No. 1 University in Sri Lanka

APPLY ON OR BEFORE

28TH FEB 2025

WHO CAN APPLY

- ✓ Working Professionals
- ✓ Postgraduates and Undergraduates
- ✓ Followers of Professional Programmes

DETAILS

- **Duration-** 6 months (Sundays)
- **Medium-** Sinhala/English
- **Investment-** Rs. 50000 (Payable in two installments)

HOW TO APPLY

Applications are accepted only through online mode and the relevant Google application form could be accessed from any of the following method; Directly through the link: <https://forms.gle/obEHAB1HhyavULya7>



CONTENT

- ✓ Foundations of HR Analytics with Basic Statistics
- ✓ HR Analytics Technologies
- ✓ HR Analytics Tools and Techniques
- ✓ Privacy and Ethics for HR Analytics
- ✓ Case Studies and Practical Applications

SCAN TO APPLY

SCAN TO WEB



The applicant must have a Gmail Account to proceed with this online application) through the link provided in the home page of the website of the Faculty of Management and Finance. (<https://mgmt.cmb.ac.lk/course/chra>)

An application fee of Rs. 2,000/= should be deposited to the University of Colombo's main collection account at any branch of People's Bank using the reference number (312051700016) A scanned copy of the deposit slip should be submitted together with the application through the said Google form.

011 2 552 364 -Office
071 37 46 107 - Isuru
077 36 07 454 -Mayuri



Department of Human Resources Management
Faculty of Management and Finance
University of Colombo



**Application
Deadline:
28th February
2025**

CERTIFICATE COURSE IN HUMAN RESOURCE ANALYTICS 2025

The rationale of the Certificate in Human Resource Analytics (CHRA) is to equip HR professionals, undergraduates, diploma holders and any enthusiasts with essential skills in utilizing data analytics for informed decision-making in human resources. Moreover, this programme serves as an additional qualification for students at the Faculty of Management and Finance. In addition to that it provides participants with a competitive edge in the field of human resources by enhancing their proficiency in data-driven decision-making. More importantly, this programme would function as the bringing programme for the other extension programmes introduced by the Department of Human Resources Management of the faculty.

OBJECTIVES

The prime objective of the CHRA is to equip HR professionals, undergraduates, DHRM/HDHRM diploma holders and any enthusiasts with essential skills in utilizing data analytics for informed decision-making in human resources. As such, upon successful completion of the Certificate in HR Analytics (CHRA) learning partners will be able to;

- Equip undergraduate and postgraduate students in the faculty with essential skills in HR Analytics.
- Serve as an additional qualification for BBA undergraduates and participants in the Diploma in Human Resource Management (DHRM) programme.
- Offer industry professionals the opportunity to obtain a distinguished certificate in HR Analytics from the University of Colombo.
- Provide participants with a competitive edge in the field of human resources by enhancing their proficiency in data-driven decision-making.
- Align with the University of Colombo's vision of excellence and innovation in education.

ELIGIBILITY REQUIREMENTS

The program is designed to cover specific levels of knowledge in HR Analytics at each level and hence the program is suited to those who want to pursue career in the fields of management/human resource management in both public and private sectors.

Reading for a postgraduate diploma program within any discipline at a state university or higher education institution accepted by the Senate of the University of Colombo

OR

Reading for a degree program in any discipline at a state university or higher education institution accepted by the Senate of the University of Colombo

OR

Passed GCE (Advanced Level) Examination in any stream, or any other equivalent professional qualification acceptable to the Senate with two years of executive-level working experience

OR

Passed GCE (Ordinary Level) Examination in any stream, or any other equivalent professional qualification acceptable to the Senate with four years of executive-level working experience

AND

Sound knowledge of statistics